

Position Description

WELLINGTON
MANAGEMENT®

FIXED INCOME PORTFOLIO MANAGER, EMERGING MARKETS DEBT

#R92473

THE COMPANY

Tracing our roots to 1928, Wellington Management Company, LLP is one of the world's largest independent investment management firms. With US\$1.2 trillion in assets under management as of 31 December 2024, we serve as a trusted adviser to institutional clients and mutual fund sponsors in over 60 countries. Our innovative investment solutions are built on the strength of proprietary, independent research and span the global capital markets, including equity, fixed income, multi-asset, and alternative strategies. As a private partnership whose sole business is investment management, our long-term views and interests are aligned with those of our clients. We are committed to attracting a talented and diverse workforce, and to fostering an open, collaborative, and inclusive culture because we believe multiple perspectives lead to more informed investment and business decisions. As an Equal Opportunity Employer, we welcome people with diverse life experiences, fresh ideas, and specialized subject-matter expertise.

THE POSITION

Wellington (WMC) currently manages \$524 billion in fixed income assets on behalf of our clients worldwide. Within our fixed income group, the Emerging Markets Debt (EMD) book of business is large, diverse and growing, and today totals \$30 billion. To ensure we continue to exceed our clients' investment expectations, we are seeking to recruit an experienced Portfolio Manager to join our EMD portfolio management team to be based in Boston or London. The successful candidate will have deep global macroeconomic expertise, a process-driven mindset, and a demonstrated track record of expressing macro-oriented views in the market that translate into positive alpha in portfolios. The ideal candidate will be highly networked in policy circles (e.g., DC, the IMF and EM officials), have a strong understanding of central bank policies across EM countries, and be able to work collaboratively with a team of EM macro analysts and quants to dig deeply into countries.

ESSENTIAL SKILLS

The following essential skills are required for the role:

- **Investment acumen** – The Portfolio Manager will have emerging market debt expertise and a history analyzing and managing portfolios relative to hard currency sovereign benchmarks as well as opportunistic mandates that are benchmark aware and allow greater allocations to emerging market local and corporate exposures. The ideal candidate will exhibit a research oriented, bottom-up approach, supported by a strong investment philosophy and process. The Portfolio Manager will manage emerging market debt portfolios across various client mandates and will need to demonstrate an understanding of each client's objectives and constraints to customize and construct individualized portfolios to meet client performance objectives.
- **Superior collaboration skills** – The successful candidate will also enjoy being an individual contributor within a highly collaborative team and embrace the benefits of overlapping lines of idea generation. The Portfolio Manager will build strong trusting relationships internally with other portfolio managers, research analysts, quantitative strategists, product managers, traders and client-facing personnel. The ability to take risk and challenge investment views is critical, as is the humility to admit mistakes and a desire to learn from others; the Portfolio Manager must recognize the benefits of diverse perspectives. The ability to communicate (both verbally and in writing) action-oriented opinions clearly and with conviction and contribute to an open investment dialogue is important.
- **Growth mindset** – The flexibility and openness to continue learning, evolving and growing as an investor is required. The successful candidate will have a global perspective and creative approach for thinking about innovation and the next generation of the investment industry and evolution of emerging markets.

QUALIFICATIONS

The ideal candidate will have a minimum of 15+ years of emerging markets debt portfolio management experience with an attributable benchmark relative, total return and/or long/short track record.

Additional qualifications include but are not limited to:

- Strong investment philosophy and process supported by rigorous analysis;
- A demonstrated track record as a portfolio manager;
- Comfort taking risks within a strong risk management framework;
- Expertise investing in hard currency emerging market debt and experience in local rates and FX markets
- Ability to effectively communicate complex investment ideas and strategies to both internal peers and external clients;
- Intellectual curiosity and flexibility in thinking;
- Humility and ability to thrive in a highly collaborative global team with a strong desire to learn from and with other investors;
- Ability and willingness to travel;
- Fiduciary and client oriented mindset; and
- Excellent academic credentials; an MBA/CFA or advanced degree will be viewed favorably.

LOCATION

The Fixed Income Portfolio Manager, Emerging Markets Debt will be based in Wellington's Global Headquarters in Boston, MA or the London, UK office.

CONTACT

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APPLICATION INSTRUCTIONS

To submit an application, please follow the link below:

https://wellington.wd5.myworkdayjobs.com/External/job/Boston-MA-United-States/Fixed-Income-Portfolio-Manager--EMD_R92473